



APPLICATION FOR CHAPTER OFFICE and DELTA RESUMÉ
Kansas City, MO Alumnae Chapter of Delta Sigma Theta Sorority, Inc.

Name:

Your Occupation/Training:

Highest Level of Education Attained:

Office(s) You Are Applying for:

1st Choice

2nd Choice **President**

DELTA RESUMÉ

As of the date you are submitting this application, are you financial with -

Grand Chapter?

Yes No

KCMO Alumnae Chapter?

Yes No

Date Initiated: _____

Chapter Name/Location: _____

Number of Years in KCMO Alumnae Chapter: _____

List the Local, Regional, and National offices/appointments held and committees you have worked on within the past three years.

	Year		Year

List National Conventions and Regional Conferences you have attended (with dates) since 2015:

Year	National Conventions	Year	Regional Conferences

List any specific training or certification you have that would enhance your qualifications as a Chapter officer.

List the personal strengths, qualities, and skills that you would bring to the office(s) you are seeking? Briefly indicate how you plan to demonstrate each of the qualities and skills you have listed as a Chapter Officer?

Please list community service projects you have participated in within the past three (3) years.

Briefly share your vision for the KCMO Alumnae Chapter of Delta Sigma Theta.

By my signature below, I am indicating that I am willing to fulfill the duties of the office(s) that I seek, and all information presented in this application and resume is true and accurate:

Signature: 

Date: _____

Please feel free to attach any additional information or documents that you feel are relevant or that you would like reviewed prior to the May election of officers.

Attachment

List the personal strengths, qualities and skills that you would bring to the office(s) you are seeking? Briefly indicate how you plan to demonstrate each of the qualities and skills you have listed as a Chapter Officer?

The office of First Vice President requires knowledge of Delta rules, rituals, protocols, and effective leadership skills. Serving in the roles of Recording Secretary (2013-2017) and Second Vice President (2017-President) has afforded me the opportunity to acquire, and in many instances, apply this knowledge and skills. If I am able to serve in the role of First Vice President, I will use my knowledge and skills to generate innovative ideas that support committee chairs as they execute Delta programs. Leveraging technology to streamline how programs are delivered, is an area of great opportunity for the chapter. However, it is also important to me to promote and build collaborative relationships that ensure our members are connected.

By far, the most important quality I have acquired and nurtured on my Delta journey is my connection to the Nine Cardinal Virtues. Internalizing these virtues so they manifest in everything I do, is what I strive for daily, but especially when interacting with my beloved Sorors! I believe this to be my strongest quality. There will undoubtedly be difficult decisions to make as First Vice President, but I know Compassion, Courtesy, Dedication, Fellowship, Fidelity, Honesty, Justice, Purity and Temperance will be there to guide me in these deliberations.

Briefly share your vision for the KCMO Alumnae Chapter of Delta Sigma Theta.

It is my vision in my role as First Vice President to ensure that all members and sorors experience and exhibit the Nine Cardinal Virtues as we execute the vision of our 22 Founders in our local community.

Kymerly A. Daniels

Delta Sigma Theta Sorority, INC.

Delta Experience

Chapter of Initiation: Kansas City, Missouri Alumnae, Kansas City, Missouri, December 16, 2006

Current Chapter: Kansas City (MO) Alumnae Chapter – Kansas City, Missouri

Present Delta Activities, Kansas City, Missouri Alumnae Chapter

- △ 2nd Vice President
- △ Chair, Membership Committee
- △ Co-Chair, Awards and Recognition Committee
- △ Member, Social Action
- △ Member, GEMS Committee
- △ Member, Arts and Letters Committee
- △ Certified Investigator, Central Region

Leadership Experience, Kansas City, Missouri Alumnae Chapter

- △ 2nd Vice President (2017-Present)
- △ Leader of the Minerva Circle (2019-2020)
- △ Recording Secretary (2013-2017)
- △ DID Facilitator (2013-2019)
- △ Captain, Sophisticated Step Team (2016, 2017)
- △ Minerva Circle – Keeper of Muses and Graces (2014)
- △ Rededication Ceremony Participant or Musical Assistant (2007-Present)
- △ Chair, Policies and Procedures (2014-2015)
- △ Chair, Cotillion Ticket Sales Sub-Committee (2013, 2014)
- △ Chair, Community Action (2008-2011)
- △ Omega Omega Service Participant or Musical Assistant (2007-Present)
- △ Volunteer, Cotillion Ticket Sales (2011, 2012, 2015, 2016)
- △ Assisted Minerva Circle with MIT (2009)
- △ Volunteer, Burning Sands Step Show (2008, 2009, 2010)
- △ Career Exploration Speaker, Delta GEMS (2009, 2020, 2021)

Past Delta Activities, Kansas City, Missouri Alumnae Chapter

- △ Member, KCMO Alumnae Chapter 50th Anniversary Committee (Souvenir Journal)
- △ Member, Community Action Committee
- △ Member, Policies and Procedures Committee
- △ Member, Social Action Committee
- △ Member, Nominating Committee
- △ Member, Delta Chorale
- △ Member, Sophisticated Step Team

Regional Conferences Attended:

Omaha (2009),
St. Louis (2011)
Denver (2014)
Wichita (2016)
Overland Park (2018)
Virtual (2020)

National Conventions Attended:

Orlando, FL (2008)
New Orleans, LA (2010)
Washington D.C. (2013)
Houston (2015)
Las Vegas (2017)
New Orleans (2019)

Professional Employment

City of Kansas City, Missouri-Human Relations Department, Minority, Women, Disadvantaged Business Enterprise (MWDBE) Division

MWDBE Certification Program Manager

- ❖ Experience managing a staff of seven people responsible for evaluating eligibility of small businesses for Minority/Women/Disadvantage Business Enterprise Certification.
- ❖ Experience analyzing program data to determine problem areas and frequencies, and areas of greatest need.
- ❖ Experience maintaining complete and precise case records, preparing monthly, quarterly, and annual reports regarding performance goals and measures.
- ❖ Experience interacting with various community organizations, chambers, organized and non-organized labor associations and groups representing the local workforce and small business development initiatives.
- ❖ Experience planning and conducting monthly workshops explaining certification program benefits.
- ❖ Experience interpreting Federal, State and City policies regarding small disadvantaged businesses.

City of Kansas City, Missouri-Human Resources Department, Labor and Employee Relations Division

EEO Manager

- ❖ **19 years of supervisory** experience in Human Resources management in a public sector environment. Approximately **12 years** were at the manager level.
- ❖ Five years of HR generalist experience in employee relations, EEO, recruitment, classification and compensation, training and development and benefits.
- ❖ Reorganized the EEO Division to address the backlog in complaints and improve the quality of investigations that are conducted.
- ❖ Designed and developed an EEO investigator training program for departmental liaisons.
- ❖ Designed and developed an internal intranet site that educates employee about the complaint process and provides web-based training on city EEO laws and policies.
- ❖ Assisted in the development of the Human Resources Department's strategic plan.
- ❖ Led a cross-functional team of department directors in selecting a consultant to perform city-wide discrimination/harassment and diversity training.
- ❖ Successfully coordinated mandatory compliance and diversity training for **3800 employees**, which was a goal of the department's strategic plan.
- ❖ Chaired the department's strategic planning measurements and evaluation action team, which identifies metrics that are used to evaluate the department's services.
- ❖ **17 years** of proven experience addressing internal employee disputes and grievances.
- ❖ Successfully facilitated specialized training sessions for hearing officers, supervisors, managers and department liaisons.
- ❖ Successfully implemented three modules of an enterprise-wide human resources information system (HRIS) conversion.

Professional Certifications

Senior Professional in Human Resources, (SPHR), Human Resources Certification Institute
SHRM-SCP, Society for Human Resources Management

Education

Master of Business Administration-Walden University, Minneapolis, MN-**December 2012**

Bachelor of Science- Kansas State University, Manhattan, KS-**December 1992**

Major: Social Science